

Job Posting – Customary Care Lead

POSITION TITLE: Customary Care Lead
REPORTS TO: Manager of Prevention
CLASSIFICATION: Permanent, Full-Time
SALARY RANGE: \$73,500 - 93,000
LOCATION: Toronto, Ontario
POSTING DATE: May 11, 2021
CLOSING DATE: May 25, 2021 @12:00pm

Position Summary

Reporting to the Manager of Prevention Services the Customary Care Lead will provide technical assistance, sector knowledge, and recommend evidence-based solutions. Working closely with the Manager of Prevention Services, Devolution Lead, Program Analyst, Research and Policy Analysts, Program Assistant, member agencies and ANCFSAO staff. The Customary Care Lead will provide enhanced leadership to member agencies as indigenous families and communities start to decolonize the placement agreements for children, youth, and families. The Customary Care Lead will be knowledgeable of Customary Care Practices, Traditional forms for caring, supportive traditional/cultural teachings, the Residential Services under MCCSS and the CYFSA, the Federal Legislation, in particular placement principles, and provide support to lesson the multi generational trauma cycle, identify trends and social community needs.

Primary Responsibilities

The position also entails developing, coordinating, and evaluating in-depth and comprehensive reports and analyses and research from various sources by:

- Lead the ANCFSAO Customary Care Re-development inclusive of Indigenous Standards of Care
- Building and maintaining relationships with key sector stakeholders and partners to work collaboratively on project priorities.
- Writing a range of products, including (1) briefs and or reports summarizing key findings, potential recommendations for improvement, and practice-focused lessons learned reports, training needs; (2) work plan tools; (3) technical assistance briefs (e.g., summary of best practices, innovative case studies); (5) Presentations as needed.
- Designing and facilitating meetings with collateral service agencies and stakeholders.
- Organizing and coordinating a range of individual and group technical assistance activities, including recruiting subject matter experts and arranging peer-to-peer consultations, to foster and support program innovation.
- Promoting learning collaboratives within and across agency jurisdictions while providing onsite and remote technical assistance.
- Evaluates the types of customary care agreements in the child welfare sector.
- Operational Planning (creating work plans based on strategic plan)
- Support the unique needs of Customary Practices for caring for children, inclusive of Custom Adoption/Traditional Adoption

Qualifications

- Bachelor's degree in social work, sociology, psychology, human services, public administration, or a related field, or equivalent experience.
- Three (3) years experience within a human services program, indigenous organization, preferably in prevention or child well-being or protection.
- Experience working collaborative with multiple external organizations, building, and sustaining positive work relationships and focus on the supporting the vision of ANCFSAO.

To Apply

Please email with the Subject Line Customary Care Lead, and the following items to HRgeneral@ancfsao.ca

A Cover letter outlining why you are the most qualified candidate for this role including your experience working directly with First Nations, Inuit and Métis Peoples, Communities and Organizations.

- Resume (include 3 work related references).
- Incomplete Applications will not be considered.
- Only those selected will be contacted for an interview.

Please note that preference will be given to qualified First Nations and Aboriginal applicants. **Please self-identify.** We welcome and encourage applications from people with disabilities. Accommodation is available on request from candidates taking part in all aspects of the selection process.

Our Agency is committed to an inclusive and barrier-free environment for all our candidates and employees. Should you at any time have an accessibility need or have any questions regarding the recruitment process and a full job description, please contact HRgeneral@ancfsao.ca